

Graduate Program

Go further with Australia's leading life insurer



How does TAL's Graduate Program help you go further?

At TAL, there's no limit to where your career can go. We make offers to a small cohort of graduates each year who work alongside industry thought-leaders.

We go out of our way to help you do your best work, share your brightest ideas, build strong relationships, and make a difference that matters. Find out more: www.tal.com.au/graduates

Who are we?

- Australia's leading life insurance business with over 150 years' experience protecting people not things
- Together with our partners we protect more than 5 million customers* to help them live a life filled with choices, options and freedoms, no matter what happens
- CBD office locations around Australia
- Part of the Dai-ichi Life Group with offices across the globe
- A growing organisation that provides exciting career opportunities for our people.

*Based on customer covers in force across Group, Retail and Direct and there may be duplicate lives insured.

TAL / Insuring
This Australian Life



Why join us?

- Experience a 2 year development program, across 4 diverse rotations that offer meaningful and innovative work
- We offer a formal development program to help grow and advance your career at TAL
- We offer a blended approach to work – allowing flexibility for our people to perform at their best, wherever and whenever they are working
- We offer a competitive salary and pay bonuses to graduates **dependent on individual and company performance*
- Exposure to senior leadership at TAL and opportunities to contribute to high profile initiatives
- 1 week study tour to the Dai-ichi Head office in Japan
- We offer Graduate Programs across Actuarial, Brand & Communications, Finance, General Business (Group Life and Individual Life), Legal and Technology

Who can apply?

- Final year university students and recent graduates
- People who are willing to learn, share and thrive together
- People who are passionate about making a difference to the lives of Australians
- People of all backgrounds – we're an inclusive workplace that creates a sense of belonging

Testimonials

“ The ability to rotate every six months and work in different areas within my discipline allows me to challenge myself and get a better idea of where I'd like to go career-wise in the future. Plus you get to experience an out of discipline rotation which is hugely beneficial in deciding my future career at TAL. ”

Aaron Long

Cyber Security Analyst (2019 Graduate)

“ As a TAL graduate, you learn an incredible amount, and we are given opportunities to work on projects that are not often 'expected' of graduates. This really is a testament to the kind of leadership opportunities TAL provides. ”

Gareth Milner

Change Analyst (2020 Graduate)

“ The program has been great at supporting my entry into the corporate world, especially through the learning and development activities we completed as part of orientation and the range of support systems offered to grads. I have mostly enjoyed being able to network with a range of people at TAL, including executives, which has made working at TAL feel welcoming and full of opportunities. ”

Marina Santanelli

Current 2022 Graduate

Find out more

Come and work with us to shape your career. Visit our website for opportunities and further information.
www.tal.com.au/graduates



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