

IT Super Product Changes Significant Event Notice

1 December 2018

We're making changes to your product

We have recently reviewed the IT Super product to ensure it remains appropriate to the changing needs and expectations of members of the TAL Superannuation and Insurance Fund. After carefully considering the results of this review, the Trustee decided to make the following changes.

1. Stopping the Association Fee

From 1 January 2019, we will stop charging you the Association Fee. This fee of 0.3% of the average monthly value of your account is currently paid to the Association of Professional Staffing Companies Australia Limited, supporter of IT Super.

2. Investment option closures

From 1 December 2018, we will be closing three investment options and transferring moneys invested in these investment options to the nearest equivalent investment option. See the enclosed detailed comparison table between the terminating and nearest equivalent investment options including changes to the investment management fees payable.

What this means for you

If you have money invested in one or more of the terminating options on 1 December 2018, we will automatically transfer it to the equivalent option(s) effective as at that date. Your new investment strategy will be confirmed via the ARC Member Portal. If you haven't activated your access already, the information box on the back of this page provides details on how to do so.

You may switch to alternative investment option(s) by 1 December 2018. This can be done online through the ARC Member Portal or by completing a Change of Details Form. The form is available on our website (www.arcmt.com.au) under the IT Super Member Resources page or you can call us for a copy.

3. Investment option name changes

From 1 December 2018, we will change the name of the following investment options.

Current name	New name			
ARC Assured Caution	ARC Defensive			
ARC Security Focus	ARC Conservative			
ARC Conservative Balanced	ARC Moderate			
ARC Balanced Growth	ARC Growth			
ARC Growth Maximiser	ARC High Growth			

4. Changes to investment timeframes

From 1 December 2018, the investment timeframes for the ARC Growth and ARC High Growth investment options will change from 5+ and 6+ years respectively to 7+ years.

Investment Options Comparison Table

The following table compares the characteristics of the investment options being closed with the characteristics of the nearest equivalent investment option. More information on the investment options is available in the IT Super member booklet, which is available on www.arcmt.com.au or you can call us for a copy. We strongly recommend you speak to a financial adviser before making investment decisions.

Current investment option	Objective ¹ and timeframe ²	Strategic Asset Allocation ³	Standard risk measure ⁴	Investment management Fee p.a.	Nearest equivalent investment option	Objective and timeframe	Strategic Asset Allocation	Standar d risk measure	Investment management Fee p.a.
ARC Australian Fixed Interest	Exceed the Bloomberg AusBond Treasury 0+ Yr Index	100% Defensive	High	0.70%	ARC Defensive	Exceed increases in the Consumer Price Index (CPI) by 1% p.a. over rolling 5 year periods	15% Growth 85% Defensive	Medium	0.79%
	3+ years					3+ years			
ARC Australian Property	Exceed the S&P/ASX 200 Property Trusts Accumulation Index	100% Growth	Very high	0.45%	ARC Australian Shares	Exceed the S&P ASX 300 Accumulation Index	100% Growth	Very high	0.94%
	7+ years					7+ years			
ARC International Shares	Exceed the MSCI World (ex. Aust) in AUD Net Dividends Reinvested Index	100% Growth	High	1.14%	ARC High Growth	Exceed increases in the CPI by 4% p.a. over rolling 5 year periods	85% Growth 15% Defensive	High	1.025%
	7+ years					7+ years			

¹The **objective** is an investment option's expected annual investment return net of fees and taxes.

² The **timeframe** is the suggested minimum period of time a member should consider holding an investment in a particular investment option to maximise the likelihood of a positive return.

³ The **Strategic Asset Allocation** is the ratio of an investment option's growth assets to defensive assets.

⁴ The **Standard Risk Measure** is based on guidance from the Australian Prudential Regulation Authority to allow members to compare investment options that are expected to deliver a similar number of negative annual returns over any 20 year period.